

**BROADMOOR POLICE PROTECTION DISTRICT**

**POLICE COMMISSION**

**RESOLUTION NO. 2025/26-04**

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**A RESOLUTION REVISING IN PART  
THE DISTRICT'S PAYRATE SCHEDULE  
EFFECTIVE JANUARY 1, 2026**

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WHEREAS, the District is a public entity that contracts with CalPERS for pension benefits. Public Employees Retirement Law requires that a contracting agency's governing body must approve publicly available pay schedules (as defined in California Code of Regulations, Title 2, Section 570.5) in accordance with public meeting laws; and,

WHEREAS, publicly available pay schedules substantiate base pay rates established under Government Code §7522.34 for use in pension calculations and must convey base salary information for all classifications and titles; and,

WHEREAS, on April 8, 2025, Resolution No. 2024/25-05 was passed and adopted that approved a revised Payrate Schedule retroactive to July 1, 2024; and,

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**WHEREAS**, Resolution No. 2024/25-05 does not include the rate of compensation paid to either the Administrative Assistant / Records Supervisor or the Payroll / Records Clerk; and,

**WHEREAS**, Resolution No. 2024/25-05 does not include a specialty assignment compensation of 2% the regular compensation in addition to the regular compensation for those personnel assigned to the Investigations Division as Inspectors; and,

**WHEREAS**, Resolution No. 2024/25-05 does not include the salary increase of the Chief of Police / District Manager that was approved on October 14, 2025; and,

**WHEREAS**, Resolution No. 2024/25-05 does not include non-compensated volunteers and Reserve Police Officers.

**NOW, THEREFORE, IT IS HEREBY RESOLVED THAT:**

**SECTION 1.** The rate of compensation paid to Administrative Assistant / Records Supervisor and the Payroll / Records Clerk is set forth in the attached Payrate Schedule, which is retroactive to July 1, 2025.

**SECTION 2.** The rate of compensation of those sworn personnel identified in Resolution No. 2024/25-05, which is restated in its entirety in this Resolution, remains unchanged.

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**SECTION 3.** All sworn personnel who are assigned to the Investigations Division as an Inspector shall receive a special compensation of 2% in addition to their regular rate of compensation for the time they are assigned to the Investigations Division as an Inspector.

**SECTION 4.** All volunteer personnel, including Reserve Police Officers, shall receive no compensation or benefits of any kind for their volunteer service.

**SECTION 5.** Resolution No. 2024/25-05 does not include the annual salary of the Chief of Police/District Manager, which, on October 14, 2025, at the Regular Meeting of the Police Commission in Open Session, was increased to \$175,000, effective January 12, 2026, which is included in the Payrate Schedule attached hereto.

**SECTION 6.** The rate of compensation to be paid to the Administrative Assistant / Records Supervisor and the Records / Payroll Clerk pursuant to the attached Payrate Schedule shall be retroactive to July 1, 2025.

**SECTION 7.** The attached Payrate Schedule shall become operative on January 1, 2026, with the exception of the rate of compensation paid to the Chief of Police, which shall not become operative until January 12, 2026; provided, however, if the Interim Chief of Police/Interim District Manager is appointed Chief of

Police/District Manager prior to January 1, 2026, such rate of compensation shall become operative on January 1, 2026, instead of January 12, 2026.

**SECTION 8.** The attached Payrate Schedule is hereby approved and adopted.

**PASSED** and **ADOPTED** in Open Session this 9th Day of December 2025.

Ayes: *[Signature]*  
*Andrea M. Hall*  
*[Signature]*

Nays: \_\_\_\_\_  
Abstain / Absent: \_\_\_\_\_

Attest:

*[Signature]*  
Michael P. Connolly  
Interim Chief of Police / District Manager

*Andrea M. Hall*  
Hon. Andrea M. Hall, Secretary

**BROADMOOR POLICE PROTECTION DISTRICT  
SALARY PAY SCHEDULE  
EFFECTIVE JANUARY 1, 2026**

<b>CLASSIFICATIONS</b>	<b>HOURLY</b>	<b>BI-WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
Chief of Police (40 hr. week)	\$84.13	\$6,730.76	\$14,583.33	\$175,000.00
Commander of Police (40 hr. wk.)	\$63.00	\$5,040.00	\$10,920.00	\$131,040.00
Sergeant II (42 hr. week)	\$59.06	\$4,961.25	\$10,749.38	\$128,992.50
5% Intermediate Certificate	\$62.01	\$5,209.31	\$11,286.85	\$136,492.13
7.5% Advanced Certificate	\$63.49	\$5,333.35	\$11,555.58	\$138,666.94
Sergeant I (42 hr. week)	\$55.66	\$4,675.48	\$10,130.20	\$121,562.53
5% Intermediate Certificate	\$58.44	\$4,909.25	\$10,636.72	\$127,640.66
7.5% Advanced Certificate	\$59.84	\$5,026.14	\$10,889.98	\$130,679.72
Corporal (42 hr. week)	\$55.32	\$4,647.26	\$10,069.06	\$120,828.71
5% Intermediate Certificate	\$58.09	\$4,879.62	\$10,572.51	\$126,870.15
7.5% Advanced Certificate	\$59.37	\$4,995.81	\$10,824.24	\$129,890.86
Police Officer IV (42 hr. week)	\$52.69	\$4,425.88	\$ 9,589.40	\$115,072.78
5% Intermediate Certificate	\$55.32	\$4,647.17	\$10,068.87	\$120,826.42
7.5% Advanced Certificate	\$56.64	\$4,757.81	\$10,308.61	\$123,703.23
Police Officer III (42 hr. week)	\$49.80	\$4,183.33	\$9,063.87	\$108,766.48
5% Intermediate Certificate	\$52.29	\$4,392.50	\$9,517.06	\$114,204.80
7.5% Advanced Certificate	\$53.54	\$4,497.08	\$9,743.66	\$116,923.96
Police Officer II (42 hr. week)	\$47.12	\$3,958.42	\$8,576.57	\$102,918.82
5% Intermediate Certificate	\$49.48	\$4,156.34	\$9,005.40	\$108,064.76
7.5% Advanced Certificate	\$50.66	\$4,255.29	\$9,219.81	\$110,637.72
Police Officer I (42 hr. week)	\$43.80	\$3,678.82	\$7,970.78	\$ 95,649.37
5% Intermediate Certificate	\$45.99	\$3,862.76	\$8,369.32	\$100,431.84
7.5% Advanced Certificate	\$47.08	\$3,954.73	\$8,568.59	\$102,823.08
Inspector (42 hr. week)	Above salary + 2%	Above salary + 2%	Above salary + 2%	Above salary + 2%
Admin. Ass't./Records (32 hr. wk. )	\$49.94	\$3,196.16	\$6,925.01	\$83,100.12
Records/Payroll Clerk	\$31.22	Hourly only	Hourly only	Hourly only
Reserve Police Officer	No compensation	No compensation	No Compensation	No compensation
Volunteer in Policing (VIP)	No compensation	No compensation	No compensation	No compensation