

Broadmoor Police Protection District
Minutes of the October 14, 2025 Regular Meeting

1. **Call to Order:** Meeting is called to order at 7:04 p.m. Commissioner Aguerre leads Pledge of Allegiance.
2. **Roll Call:** Commissioners Aguerre, Hall, and Hutchens are present. Chief of Police and District Manager Michael Connolly, District Counsel Davis, and members of the public are also present.
3. **Public Comment:** (a) Laura Hughes-Godby, resident, raises concerns regarding the District's special tax notices she received for the years 2022-2026. The latest tax statements appear to treat her parcel as multi-family, when it is only a single-family residence. She states that she has approached NBS but has not received a satisfactory response. She states that she is upset that the tax change was apparently "done in error, that this was done without proof that I'm not I am a single family, that it was applied that stating that I am a multi-unit, when I'm not a multi-unit, I'm not an assisted living" and now the onus has been placed upon her to prove that her long-time family home is, in fact, a single-family home.

Chief Connolly responds that there have been nine or ten complaints since the 2025-2026 assessments were sent out, but he is working to correct these disputed parcels and "there's always going to be some margin of error."

Commissioner Hall asks Ms. Hughes-Godby to reach out to her to work to correct the status of her parcel. Chair Aguerre also expresses that he appreciates Ms. Hughes-Godby's comments and attendance and looks forward to engaging with her to correct any errors.

4. **Chief of Police Report:** Chief Connolly reports that during his two-week absence, his staff carried on and addressed issues with no major problems arising. He summarizes a meeting with the North County Chiefs' Association:

(a) Drone Usage and Mutual Aid: Chief Connolly reports that during a recent North County Chiefs' Association Meeting, the topic of drones emerged. He reports that Broadmoor has no drones, drone policy, or drone usage, but could ask one of its partners agencies if the District's officers required the use of a drone.

(b) Federal Immigration Officers: Chief Connolly reports that the North County Chiefs have also noticed an increased presence of federal immigration officers in Northern San Mateo County, but that the federal officers have not engaged in some of the more visible enforcement tactics seen in other jurisdictions. He states that he believes the visibility of federal immigration officers may well increase in the area, given that they already have a large presence working at the San Francisco International Airport.

(c) NBS Audit Follow-Up: Chief Connolly states that less than ten people have complained about the revised parcel taxes resulting from the 2024 NBS audit. He reports that complaints are referred back to a hotline staffed by NBS. addresses the NBS parcel

billing process, stating that "less than 10 people have called back with complaints about the bills" and that calls received by the Assessor's Office were all referred back to NBS, which has a hotline. He explains that this is the first time the District has used a professional auditing firm to assess properties and find additional parcel tax revenue. He promises to speak with Ms. Hughes-Godby the following day to ensure her parcel is being taxed accurately.

(d) Public Records Act Request: Chief Connolly reports that there has been a public records act request for records related to the Officer that has just completed the academy. Although, as a peace officer, he has sworn an oath to uphold the state constitution, he complains that citizens exercising their rights to public records under Article I, Section 3(b) of the California constitution has "a very chilling effect to a brand new officer coming into the world of law enforcement as a uniformed police officer who's still in training, who just graduated from the police academy last week." He continues to opine that allowing California citizens to exercise their constitutional rights "lowers morale," and that he has a low opinion of anyone who exercises their constitutional right to request public records because he thinks they ought to speak to him as the Chief first.

Commissioner Hall explains that the citizens of California have a right to request records from public agencies, and she will defend their exercise of that right. Chief Connolly responds that he has "to look out for the well-being of [his] officers."

Francis Hall, resident and Commissioner Hall's father, comments that when he graduated from the police academy in the 1970s, he had been told that "if you're a police officer, you're always under the limelight.

5. Closed Session on Public Employee Performance Evaluation For Interim

Chief/District Manager: Commission Hall objects that the agenda listed this closed session as considering the renewal of a contract, which is not a proper subject of a closed session under Government Code section 54957. Counsel Davis responds that the only thing that will be discussed in the closed session is a performance review of chief. Commissioner Hall explains that the agenda does not comply with the safe harbor for the description of such sessions under Government Code section 54954.5(e). The Commission enters closed session at 7:26 p.m. The Commission reconvenes in open session at 7:57 p.m. with no reportable action taken in closed session.

6. Consent Agenda

Christine Taliva'a-Aguerre, Broadmoor resident and Chair Aguerre's wife, asks about a \$4,200 payment to Porter Scott law firm on the warrants. Chief Connolly clarifies that Porter Scott represents the District and the Golden State Risk Management Association in ongoing litigation against the District. Chief Connolly notes that, although the prior month's warrants were approved, the Commissioners did not sign the warrant sheet. The Commissioners agree to sign the prior month's warrant sheet at the conclusion of the meeting.

(a) Approval of Minutes from September 17, 2025 Regular Meeting and

(b) October 2025 Warrants

Commissioner Hall moves to approve both items on the Consent Agenda (September 17, 2025 minutes and October 2025 warrants and deposits). Second: Chair Aguerre seconds.

Roll Call Vote:

Commissioner Hutchens: Aye

Commissioner Hall: Aye

Chair Aguerre: Aye

The motion passes unanimously.

7. Regular Business:

(a) Discussion and Adoption of Proposed Amendments to Commission Policy Handbook:

Commissioner Aguerre recommends continuing this item to the November 12, 2025 meeting pending a staff report in progress. No objection is raised.

(b) Action on Renewal of the District's Contract With And Compensation Increase For Chief Connolly and Revision of Compensation Package:

Commissioner Hutchens raises that he would like to explore making Chief Connolly permanent as opposed to interim chief. Commissioner Hall states that she would like to have a discussion about the process of appointing a permanent chief. Commissioner Aguerre reminds the Commissioners that that item was not agendaized and is not properly before the Commission.

Chief Connolly explains that he is a long-time law enforcement officer and resident of Broadmoor and he is very proud of his record of service to the Broadmoor community. He remarks that he has served as Chief with compensation well below that of chiefs of other agencies in San Mateo County and the District does not subsidize his health insurance. He requests that the Commission increase his compensation to \$175,000 from \$160,000.

Commissioner Hall asks how Chief Connolly has arrived at the \$175,000 given that a few months ago the Commission had passed a budget fixing his salary at a lower amount. Chief Connolly responds that he thinks that the District will have a steady and sustainable increase in income because of additional parcel tax revenue he anticipates will be collected.

Commissioner Hutchens states that he favors increasing Chief Connolly's compensation so that it is competitive with other law enforcement agencies.

Francis Hall, resident and Commissioner Hall's father, asks Chief Connolly if he has ever wanted to go to another agency. Chief Connolly responds that, in the past, he had applied to the Colma Police Department and hoped to merge the two agencies, but, given his residence in the District, he does not want to work anywhere else.

Anne Marie Chavez Rey, resident, states that she supports increasing Chief Connolly's pay given that he has "done a good job over the last five, six years" he has served as Broadmoor's

Chief. She states that she does not think the increase to \$175,000 will even make his pay competitive with other law enforcement agencies.

Christine Taliva'a-Aguerre, Broadmoor resident and Chair Aguerre's wife, notes that she works in the County Assessor's Office and has personally observed that the District is issuing escape tax bills for as much as \$17,000. She believes that, as a result of the increased parcel taxes, the District has adequate revenue to increase Chief Connolly's compensation.

Christine Hall, resident an Commissioner Hall's mother, notes that California state employees receive a raise of three percent this year, which she hopes the Commission will consider. She asks how much of a raise the officers received. Chief Connolly responds that the officers received five percent over two years.

Commissioner Aguerre states that \$175,000 sounds like a good deal and he does not believe the increase is unreasonable in light of Chief Connolly's performance.

Commissioner Hall clarifies that she understands that Chief Connolly has never had a raise and so conceivably he has banked raises during his time at the District, but she remains concerned that the Commission is spending money beyond what was contained in the 2025-2026 budget.

Commissioner Aguerre confirms the contract renewal will run from January 12, 2026 to January 11, 2027.

Commissioner Hutchens moves to extend the contract from January 12, 2026 to January 11, 2027 and to increase Chief Connolly's compensation from \$13,332.50 per month to \$14,583.33 per month. **Chair Aguerre seconds.**

Roll Call Vote:

Commissioner Hutchens: Aye
Commissioner Hall: Nay
Chair Aguerre: Aye

The motion passes 2-1.

8. Adjournment:

Commissioner Hutchens moves to adjourn the meeting at 8:36 p.m. Commissioner Aguerre seconds.

Roll Call Vote:

Commissioner Hutchens: Aye
Commissioner Hall: Aye
Chair Aguerre: Aye

The motion passes unanimously.

Next Meeting: The Commission's next regular meeting will be November 12, 2025 at 7:00 p.m. at 388 88th Street.

Respectfully submitted,
/s/ Commissioner Andrea M. Hall, Secretary