

Broadmoor Police Protection District
Minutes of the March 11, 2025 Regular Meeting

1. **Call to Order:** Meeting is called to order at 7:00 p.m. Commissioner Aguerre leads Pledge of Allegiance.
2. **Roll Call:** Commissioners Aguerre, Hall, and Hutchens are present. District Manager Connolly, District Counsel Davis, and members of the public are also present.
3. **Public Comment:** No public comment.
4. **Chief's Report by Chief Connolly:**

- (a) **Legal Counsel Spending Overview:** In response to Commissioner Hall's inquiries and previous meetings, Chief Connolly presented a visual comparison of legal spending between 2023 and 2024, highlighting a 29.61% decrease - from \$189,012.72 in 2023 to \$133,002.57 in 2024, a reduction of \$55,870.15. He attributed this decline primarily to decreased reliance on services from Best Best & Krieger whose invoices comprised \$125,000 in 2023.

Commissioner Hall questioned why legal spending in 2024 still exceeded the budget, despite the overall decline from the previous year. Chief Connolly explained that a significant portion of the 2024 legal costs stemmed from CalPERS-related consultations and adjudications tied to actions by previous administrations. These fees increased from \$52,597 in 2023 to \$82,473 in 2024—an increase of 58.7% or \$29,876. He noted that these additional costs were unknown at the time the budget was prepared, though a 10% buffer had been included to account for potential increases.

Commissioner Hall pressed further, asking why the District Manager did not budget commensurate with the spending from the prior year. She also objected to the fact that the slide presentation – used during the meeting – was not made available to the public beforehand. Chief Connolly responded that the presentation was part of his Chief's report and contained only historical data already accessible on the BPPD website.

While Commissioner Hall did not dispute the factual accuracy of the data presented, she maintained that withholding the slides until the meeting violated the Brown Act. She announced her intent to report the matter to the Fair Political Practices Commission (FPPC).

- (b) **NBS:** Chief Connolly reported that NBS recently conducted an onsite survey and identified parcels that were misclassified with San Mateo County. The reclassification is expected to generate an additional \$51,000 in parcel tax revenue, bringing the total recovered "escaped" parcel tax revenue to approximately \$324,000. Chief Connolly stated that NBS will continue investigating how long these parcels were misclassified and is working with the San Mateo County Assessor's Office to prevent future errors. Commissioner Hall questioned why the NBS report was agendaized for the Open Session and included supporting documents, while the prior report on legal counsel spending – including relevant slides – was not similarly agendaized or disclosed. Chief

Connolly responded because that was sent out.

5. Consent Agenda:

(a) February 2025 Regular Meeting Minutes. Commissioner Hall asks to amend the minutes to reflect that former Commissioner Kucharszky's wife's name is Leah, not Lisa as the draft minutes incorrectly stated. The request was granted.

(b) Treasurer's Report: Commission Hutchens moves to accept the February 2025 Minutes and Treasurer's Report, subject to the above correction. Commissioner Aguerre moves to approve the Minutes subject to the foregoing corrections. Commissioner Hutchens seconds. The motion passes unanimously.

6. Closed Session Removed From Agenda: Discussion with legal counsel regarding two personnel matters with potential litigation involving CalPERS. [Government Code §54954.5(c)]. Although Closed Session was agendized, no Closed Session discussion was held because the issues were concluded in the District's favor.

7. Open Session:

(a) No Closed Session, therefore nothing to report.

(b) Proposed Labor Contract: Officer Thompson presents a draft labor contract to the Commission, noting that the officers unanimously support the agreement. In response to Commissioner Hall's inquiry about the status of the previous Memorandum of Understanding (MOU), Officer Davis explained that the prior MOU had expired. He stated that the officers have been waiting for the new administration before renegotiating their pay scales and expressed interest in adopting a "Successor" or "Continuation" agreement that would include a pay increase until a new contract is finalized.

Commissioner Hall raised concerns that approving a document containing legally flawed language—particularly regarding overtime—could put the officers' rights under the Labor Code at risk. She also pointed out typographical errors and inaccuracies in the proposed MOU, adding that the current meeting may not be the appropriate setting to address these issues in detail. District Counsel Paul Davis agreed that further discussion of the proposed labor contract should take place in closed session with the appropriate parties present. The Commission then discussed whether the contract could be ratified during the current meeting with subsequent corrections to the MOU, or whether additional review and negotiation were required before approval. Commissioner Hall agreed to submit a marked-up PDF version of the MOU, including her questions and identified errors, Chief Connolly for review. Corporal Davis requested that the revised labor agreement be added to the agenda for the April 2025 Commission meeting.

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(c) Procedure to Revise Board Of Police Commissioner Handbook District

Counsel Davis informed the Commission that the Commissioner Handbook has not been updated in over 20 years and recommended that the Commission begin exploring potential revisions. The Commission engaged in a general discussion about the unique challenges faced by the District as the last remaining Police Protection District a governed by a three-member board.

Chair Aguerre moved to be governed by a committee – comprising one commissioner, the District Counsel, and the District Manager – to research and propose updates to the Commissioner Handbook for presentation at the Commission’s June meeting. Chair Aguerre volunteered to serve as the commissioner representative on the committee. Commissioner Hutchens seconds and the motion passes unanimously.

(d) Presentation and Discussion of NBS In-Person Audit of March 4, 2025: This item was addressed during Chief Connolly’s report. No additional presentation or discussion occurred.

- 8. Next Meeting.** The Commission’s next regular meeting will be April 8, 2025 at 7:00 p.m. at 388 88th Street.
- 9. Adjournment.** Commissioner Aguerre moves to adjourn the meeting. Commissioner Hutchens seconds. The motion passes unanimously. The meeting is adjourned at 8:09 p.m.

Respectfully submitted,
/s/ Commissioner John V. Aguerre, Chair