

**BROADMOOR POLICE PROTECTION DISTRICT
BOARD OF POLICE COMMISSIONERS**

Resolution No. 2022/23- 09

**A RESOLUTION AMENDING AND UPDATING
THE DISTRICT'S PAYRATES**

WHEREAS, the Public Employees' Retirement Law requires that a contracting agency's governing body duly approve publicly available pay schedules (as defined in California Code of Regulations, Title 2, Section 570.5) in accordance with public meeting laws; and,

WHEREAS, publicly available pay schedules substantiate base payrates established under Government Code Sections 29636 and 7522.34 for use in pension calculations and must convey base salary information for all classification titles; and

WHEREAS, the Broadmoor Police Protection District ("District") was audited for compliance by the California Public Employees' Retirement System ("CalPERS") resulting in a final report dated December 9, 2021 wherein an observation identified that the District's salary schedules were not duly approved by the Police Commission in accordance with public meeting laws and did not include base payrates for all classifications; and,

WHEREAS, through the audit resolution process, it was discovered that there was outdated data and discrepancies related to base payrates included in salary schedules from May 31, 2014 forward which were attached as exhibits to various memoranda of understanding with the Broadmoor Police Officers' Association from 2014 through 2021; and,

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WHEREAS, CalPERS calculated and determined the base payrates for all safety classifications in a letter to the District dated October 27, 2022 and provided subsequent modifications sent to District legal counsel on December 20, 2022 identifying payrates for safety classifications consistent with available records pursuant to California Code of Regulations, Title 2, Section 570.5(b); and,

WHEREAS, the Commission is required to approve publicly available pay schedules in order to address one of the findings in the CalPERS Final Audit Report and to comply with the Public Employees' Retirement Law.

NOW, THEREFORE BE IT RESOLVED, that the District does hereby duly approve the revised publicly available pay Schedules effective May 31, 2014, July 1, 2016, July 1, 2017, July 1, 2018, July 1, 2019, July 1, 2020, and July 1, 2021, in accordance with the requirements set forth in the Public Employees' Retirement Law attached hereto as Exhibit 1 and incorporated herein by this reference.

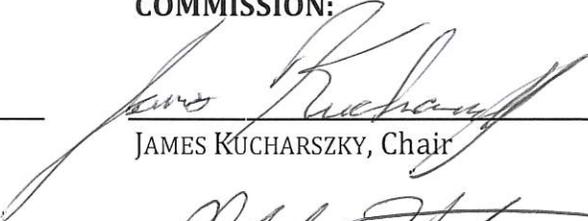
APPROVED and ADOPTED this 10th day of January 2023.

ATTEST:



JOHN F. DUNCAN,
Chief of Police (Interim)

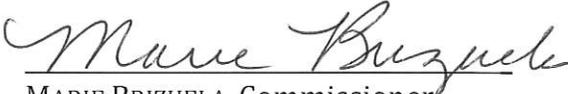
COMMISSION:



JAMES KUCHARSZKY, Chair

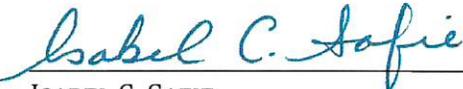


RALPH HUTCHENS, Commissioner



MARIE BRIZUELA, Commissioner

APPROVED AS TO FORM:



ISABEL C. SAFIE,
Special District Counsel

FY 2021-2022
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective July 1, 2021 (2.5% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	76.92	6,153.60	13,332.80	159,993.60
Commander	60.00	5,040.00	10,920.00	131,040.00
Sergeant II	56.25	4,725.00	10,237.50	122,850.00
5% Intermediate Cert.	59.06	4,961.25	10,749.38	128,992.50
7.5% Advanced Cert.	60.47	5,079.38	11,005.31	132,063.75
Sergeant I	53.01	4,452.84	9,647.82	115,773.84
5% Intermediate Cert.	55.66	4,675.48	10,130.21	121,562.53
7.5% Advanced Cert.	56.99	4,786.80	10,371.41	124,456.88
Corporal	52.69	4,425.96	9,589.58	115,074.96
5% Intermediate Cert.	55.32	4,647.26	10,069.06	120,828.71
7.5% Advanced Cert.	56.64	4,757.91	10,308.80	123,705.58
Officer IV	50.18	4,215.12	9,132.76	109,593.12
5% Intermediate Cert.	52.69	4,425.88	9,589.40	115,072.78
7.5% Advanced Cert.	53.94	4,531.25	9,817.72	117,812.60
Officer III	47.43	3,984.12	8,632.26	103,587.12
5% Intermediate Cert.	49.80	4,183.33	9,063.87	108,766.48
7.5% Advanced Cert.	50.99	4,282.93	9,279.68	111,356.15
Officer II	44.88	3,769.92	8,168.16	98,017.92
5% Intermediate Cert.	47.12	3,958.42	8,576.57	102,918.82
7.5% Advanced Cert.	48.25	4,052.66	8,780.77	105,369.26
Officer I	41.71	3,503.64	7,591.22	91,094.64
5% Intermediate Cert.	43.80	3,678.82	7,970.78	95,649.37
7.5% Advanced Cert.	44.84	3,766.41	8,160.56	97,926.74

EXHIBIT "1"

FY 2020-2021
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective July 1, 2020 (2% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	75.04	6,003.20	13,006.93	156,083.20
Commander	57.54	4,833.36	10,472.28	125,667.36
Sergeant II	54.90	4,611.60	9,991.80	119,901.60
5% Intermediate Cert.	57.65	4,842.18	10,491.39	125,896.68
7.5% Advanced Cert.	59.02	4,957.47	10,741.19	128,894.22
Sergeant I	51.72	4,344.48	9,413.04	112,956.48
5% Intermediate Cert.	54.31	4,561.70	9,883.69	118,604.30
7.5% Advanced Cert.	55.60	4,670.32	10,119.02	121,428.22
Corporal	51.41	4,318.44	9,356.62	112,279.44
5% Intermediate Cert.	53.98	4,534.36	9,824.45	117,893.41
7.5% Advanced Cert.	55.27	4,642.32	10,058.37	120,700.40
Officer IV	48.95	4,111.80	8,908.90	106,906.80
5% Intermediate Cert.	51.40	4,317.39	9,354.35	112,252.14
7.5% Advanced Cert.	52.62	4,420.19	9,577.07	114,924.81
Officer III	46.27	3,886.68	8,421.14	101,053.68
5% Intermediate Cert.	48.58	4,081.01	8,842.20	106,106.36
7.5% Advanced Cert.	49.74	4,178.18	9,052.73	108,632.71
Officer II	43.78	3,677.52	7,967.96	95,615.52
5% Intermediate Cert.	45.97	3,861.40	8,366.36	100,396.30
7.5% Advanced Cert.	47.06	3,953.33	8,565.56	102,786.68
Officer I	40.68	3,417.12	7,403.76	88,845.12
5% Intermediate Cert.	42.71	3,587.98	7,773.95	93,287.38
7.5% Advanced Cert.	43.73	3,673.40	7,959.04	95,508.50

FY 2019-2020
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective July 1, 2019 (4% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	73.57	5,885.60	12,752.13	153,025.60
Commander	57.39	4,820.76	10,444.98	125,339.76
Sergeant II	53.82	4,520.88	9,795.24	117,542.88
5% Intermediate Cert.	56.51	4,746.92	10,285.00	123,420.02
7.5% Advanced Cert.	57.86	4,859.95	10,529.88	126,358.60
Sergeant I	50.71	4,259.64	9,229.22	110,750.64
5% Intermediate Cert.	53.25	4,472.62	9,690.68	116,288.17
7.5% Advanced Cert.	54.51	4,579.11	9,921.41	119,056.94
Corporal	50.40	4,233.60	9,172.80	110,073.60
5% Intermediate Cert.	52.92	4,445.28	9,631.44	115,577.28
7.5% Advanced Cert.	54.18	4,551.12	9,860.76	118,329.12
Officer IV	47.99	4,031.16	8,734.18	104,810.16
5% Intermediate Cert.	50.40	4,233.60	9,172.80	110,073.60
7.5% Advanced Cert.	51.59	4,333.50	9,389.24	112,670.92
Officer III	45.36	3,810.24	8,255.52	99,066.24
5% Intermediate Cert.	47.63	4,000.75	8,668.30	104,019.55
7.5% Advanced Cert.	48.76	4,096.01	8,874.68	106,496.21
Officer II	42.92	3,605.28	7,811.44	93,737.28
5% Intermediate Cert.	45.07	3,785.54	8,202.01	98,424.14
7.5% Advanced Cert.	46.14	3,875.68	8,397.30	100,767.58
Officer I	38.89	3,266.76	7,077.98	84,935.76
5% Intermediate Cert.	40.83	3,430.10	7,431.88	89,182.55
7.5% Advanced Cert.	41.81	3,511.77	7,608.83	91,305.94

FY 2018-2019
Broadmoor Police Protection District
Salary Schedule (84hr Pay Period)
Effective July 1, 2018 (4% Increase)
Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	70.74	5,659.20	12,261.60	147,139.20
Commander	55.18	4,635.12	10,042.76	120,513.12
Sergeant II	51.74	4,346.16	9,416.68	113,000.16
5% Intermediate Cert.	54.33	4,563.47	9,887.51	118,650.17
7.5% Advanced Cert.	55.62	4,672.12	10,122.93	121,475.17
Sergeant I	48.76	4,095.84	8,874.32	106,491.84
5% Intermediate Cert.	51.20	4,300.63	9,318.04	111,816.43
7.5% Advanced Cert.	52.42	4,403.03	9,539.89	114,478.73
Corporal	48.47	4,071.48	8,821.54	105,858.48
5% Intermediate Cert.	50.89	4,275.05	9,262.62	111,151.40
7.5% Advanced Cert.	52.10	4,376.40	9,482.20	113,786.40
Officer IV	46.15	3,876.60	8,399.30	100,791.60
5% Intermediate Cert.	48.46	4,070.43	8,819.27	105,831.18
7.5% Advanced Cert.	49.61	4,167.35	9,029.25	108,350.97
Officer III	43.62	3,664.08	7,938.84	95,266.08
5% Intermediate Cert.	45.80	3,847.28	8,335.78	100,029.38
7.5% Advanced Cert.	46.89	3,938.89	8,534.25	102,411.04
Officer II	41.28	3,467.52	7,512.96	90,155.52
5% Intermediate Cert.	43.34	3,640.90	7,888.61	94,663.30
7.5% Advanced Cert.	44.38	3,727.58	8,076.43	96,917.18
Officer I	38.36	3,222.24	6,981.52	83,778.24
5% Intermediate Cert.	40.28	3,383.35	7,330.60	87,967.15
7.5% Advanced Cert.	41.24	3,463.91	7,505.13	90,061.61

FY 2017-2018
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective July 1, 2017 (4% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	68.02	5,441.60	11,790.13	141,481.60
Commander	53.06	4,457.04	9,656.92	115,883.04
Sergeant II	49.75	4,179.00	9,054.50	108,654.00
5% Intermediate Cert.	52.24	4,387.95	9,507.23	114,086.70
7.5% Advanced Cert.	53.48	4,492.43	9,733.59	116,803.05
Sergeant I	46.89	3,938.76	8,533.98	102,407.76
5% Intermediate Cert.	49.23	4,135.70	8,960.68	107,528.15
7.5% Advanced Cert.	50.41	4,234.17	9,174.03	110,088.34
Corporal	46.61	3,915.24	8,483.02	101,796.24
5% Intermediate Cert.	48.94	4,111.00	8,907.17	106,886.05
7.5% Advanced Cert.	50.11	4,208.88	9,119.25	109,430.96
Officer IV	44.37	3,727.08	8,075.34	96,904.08
5% Intermediate Cert.	46.59	3,913.43	8,479.11	101,749.28
7.5% Advanced Cert.	47.70	4,006.61	8,680.99	104,171.89
Officer III	41.94	3,522.96	7,633.08	91,596.96
5% Intermediate Cert.	44.04	3,699.11	8,014.73	96,176.81
7.5% Advanced Cert.	45.09	3,787.18	8,205.56	98,466.73
Officer II	39.69	3,333.96	7,223.58	86,682.96
5% Intermediate Cert.	41.67	3,500.66	7,584.76	91,017.11
7.5% Advanced Cert.	42.67	3,584.01	7,765.35	93,184.18
Officer I	36.88	3,097.92	6,712.16	80,545.92
5% Intermediate Cert.	38.72	3,252.82	7,047.77	84,573.22
7.5% Advanced Cert.	39.65	3,330.26	7,215.57	86,586.86

FY 2016-2017
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective July 1, 2016 (4% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	65.41	5,232.80	11,337.73	136,052.80
Commander	51.02	4,285.68	9,285.64	111,427.68
Sergeant II	47.84	4,018.56	8,706.88	104,482.56
5% Intermediate Cert.	50.23	4,219.49	9,142.22	109,706.69
7.5% Advanced Cert.	51.43	4,319.95	9,359.90	112,318.75
Sergeant I	45.08	3,786.72	8,204.56	98,454.72
5% Intermediate Cert.	47.33	3,976.06	8,614.79	103,377.46
7.5% Advanced Cert.	48.46	4,070.72	8,819.90	105,838.82
Corporal	44.82	3,764.88	8,157.24	97,886.88
5% Intermediate Cert.	47.06	3,953.12	8,565.10	102,781.22
7.5% Advanced Cert.	48.18	4,047.25	8,769.03	105,228.40
Officer IV	42.67	3,584.28	7,765.94	93,191.28
5% Intermediate Cert.	44.80	3,763.49	8,154.24	97,850.84
7.5% Advanced Cert.	45.87	3,853.10	8,348.39	100,180.63
Officer III	40.33	3,387.72	7,340.06	88,080.72
5% Intermediate Cert.	42.35	3,557.11	7,707.06	92,484.76
7.5% Advanced Cert.	43.35	3,641.80	7,890.56	94,686.77
Officer II	38.16	3,205.44	6,945.12	83,341.44
5% Intermediate Cert.	40.07	3,365.71	7,292.38	87,508.51
7.5% Advanced Cert.	41.02	3,445.85	7,466.00	89,592.05
Officer I	35.46	2,978.64	6,453.72	77,444.64
5% Intermediate Cert.	37.23	3,127.57	6,776.41	81,316.87
7.5% Advanced Cert.	38.12	3,202.04	6,937.75	83,252.99

FY 2013-2014 & FY 2014-2015
 Broadmoor Police Protection District
 Salary Schedule (84hr Pay Period)
 Effective May 31, 2014 (2% Increase)
 Revised January 10, 2023

POSITIONS	HOURLY	BI-WEEKLY	MONTH	YEAR
Chief of Police (80hr)	62.89	5,031.20	10,900.93	130,811.20
Commander	49.06	4,121.04	8,928.92	107,147.04
Sergeant II	46.00	3,864.00	8,372.00	100,464.00
5% Intermediate Cert.	48.30	4,057.20	8,790.60	105,487.20
7.5% Advanced Cert.	49.45	4,153.80	8,999.90	107,998.80
Sergeant I	43.34	3,640.56	7,887.88	94,654.56
5% Intermediate Cert.	45.51	3,822.59	8,282.27	99,387.29
7.5% Advanced Cert.	46.59	3,913.60	8,479.47	101,753.65
Corporal	43.10	3,620.40	7,844.20	94,130.40
5% Intermediate Cert.	45.26	3,801.42	8,236.41	98,836.92
7.5% Advanced Cert.	46.33	3,891.93	8,432.52	101,190.18
Officer IV	41.03	3,446.52	7,467.46	89,609.52
5% Intermediate Cert.	43.08	3,618.85	7,840.83	94,090.00
7.5% Advanced Cert.	44.11	3,705.01	8,027.52	96,330.23
Officer III	38.78	3,257.52	7,057.96	84,695.52
5% Intermediate Cert.	40.72	3,420.40	7,410.86	88,930.30
7.5% Advanced Cert.	41.69	3,501.83	7,587.31	91,047.68
Officer II	36.70	3,082.80	6,679.40	80,152.80
5% Intermediate Cert.	38.54	3,236.94	7,013.37	84,160.44
7.5% Advanced Cert.	39.45	3,314.01	7,180.36	86,164.26
Officer I	34.10	2,864.40	6,206.20	74,474.40
5% Intermediate Cert.	35.81	3,007.62	6,516.51	78,198.12
7.5% Advanced Cert.	36.66	3,079.23	6,671.67	80,059.98